Final Quiz – Orientation to Supported Employment

Name: ____________________________________________  Date: __________________________

1. Core values of Supported Employment are:
   a. Individuality, choice, respect
   b. Participation, competence, social inclusion
   c. “Train and Place”
   d. Both a and b
   e. All of the above

2. Normalization refers to:
   a. Not having respect for persons with disabilities
   b. Focusing on the capacities of persons with disabilities
   c. Assuming that all people can learn and contribute to their community
   d. Both b and c
   e. All of the above

3. One aspect of your job will be to:
   a. Go along with attitudes of the community
   b. Support more valued social roles for people with disabilities
   c. Make choices about the individual’s life in the community
   d. Both b and c
   e. All of the above

4. Disadvantages of group employment include:
   a. Work is seldom tailored to each individual’s career plan
   b. Grouping of people tends to magnify the disability
   c. Coworkers view the group as a unit, rather than as coworkers
   d. Both a and b
   e. All of the above
5. Competitive work involves:
   a. Paid work
   b. Capabilities
   c. Only part-time work
   d. Both a and b
   e. All of the above

6. Individual Employment:
   a. Is finding the best job that fits the interests and skills of the job seeker
   b. Meets the needs of the employer
   c. Does not require ongoing supports
   d. Both a and b

7. How would you define support for job seekers obtaining a job using the supported employment process?

8. Define supported employment.

9. The process of providing supported employment includes some basic areas that flow from one to another. List the 7 areas and briefly describe each area.

10. List some things that should be kept in mind during Career Planning steps.